
SOUTH IMPROVEMENT ALLIANCE

HEALTH AND SAFETY POLICY STATEMENT

Policy & Objectives

The alliance is committed to promoting a culture where harm to its contractors, visitors, community and employees through work is unacceptable.

We will achieve our “No Harm” vision by:

- ▶ Drawing on the best practices of all of the partner organisations
- ▶ Establishing and continually developing education systems and training
- ▶ Ensuring consistent safety practices across all our work sites
- ▶ Eliminating or controlling hazards
- ▶ Undertaking regular audits of safety practices & management systems
- ▶ Taking disciplinary action when people disregard health and safety procedures and practices
- ▶ Ensuring all incidents and near-misses are fully investigated and action is taken to prevent recurrence
- ▶ Being proactive about improving safety performance
- ▶ Regular and targeted communication to employees, sub-contractors and clients
- ▶ Implementing fatigue management measures to ensure that employees are fit for work
- ▶ Providing an effective system of rehabilitation management for injured employees
- ▶ Regular OHS consultation with ARTC management, SIA employees and SIA contractors
- ▶ Documenting relevant OHS responsibilities and accountabilities
- ▶ Allocating appropriate resources for OHS management

Safety at work is both an individual and a shared responsibility. All employees are required to:

- ▶ Adhere to the safe work practices, objectives and instructions of the alliance
- ▶ Immediately report any unsafe work practices/equipment to their supervisor
- ▶ Not misuse, damage, refuse to use or interfere with anything provided for the purposes of occupational health and safety
- ▶ Perform all work duties in a manner that promotes health and safety for everyone



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Alliance Manager



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